

Evangelization Team Overview

Beacons of Light Parameters

#13 Competent and qualified staff are necessary to serve the Family of Parishes, especially in the areas of worship, evangelization (including love in action), and administration. As is possible, staff will be unified to serve the entire Family.

#19 Every Family of Parishes will have an Evangelization Team, overseen by the pastor and led by competent and qualified staff.

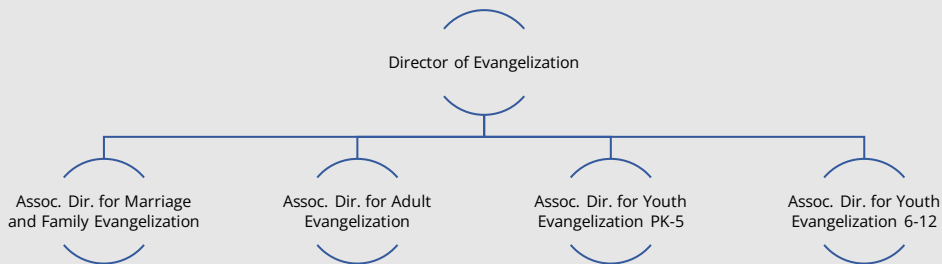
Possible Evangelization Team Configurations

Option #1: The Ideal Team

This is the ideal Evangelization Team, and we recommend every effort be made to establish a team of this makeup. This option gives direction over every major area of evangelization and establishes a Director for Evangelization to oversee its full implementation.

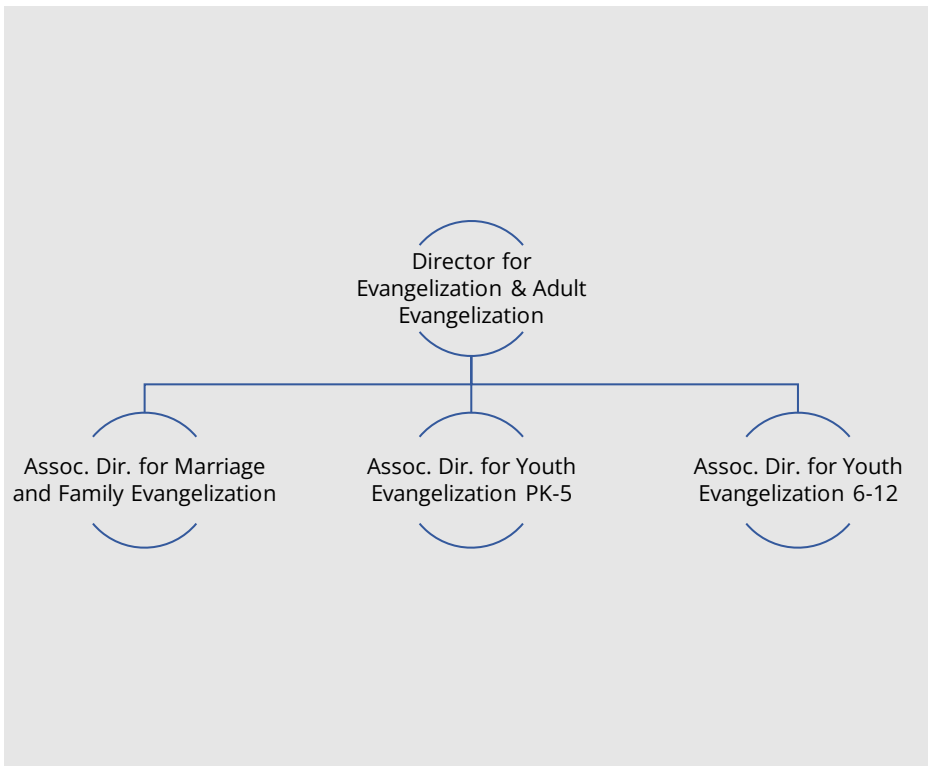
Commented [LS1]: Do we want to provide prioritization for positions, or allow parishes to make that determination?

Commented [AS2R1]: @Legg, Shane Beyond the Director for Evangelization, which would you prioritize?



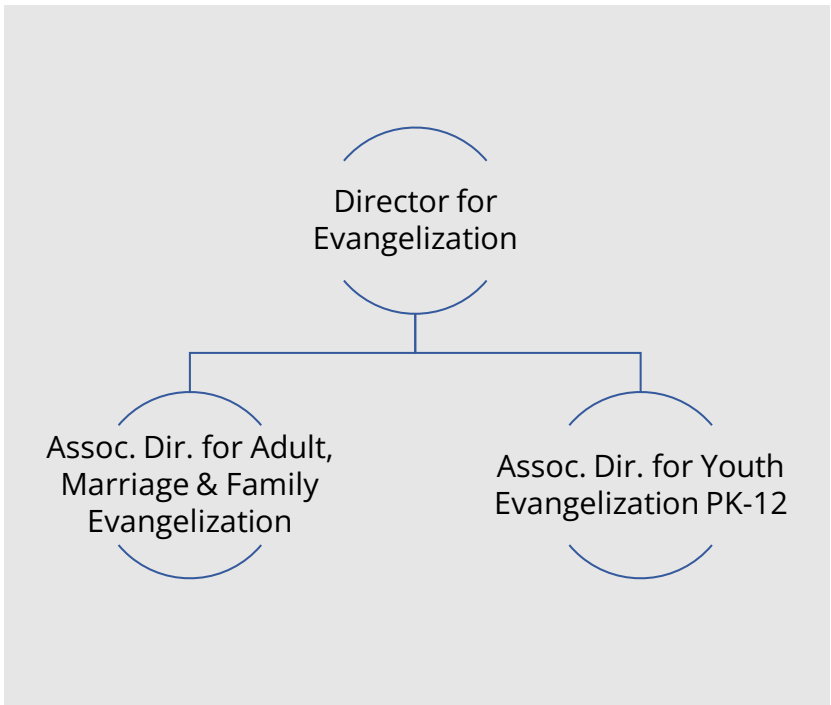
Option #2: Adjust the Job Description for the Director for Evangelization

Give the Director for Evangelization tasks for one of major areas of evangelization (youth, adult, marriage & family) in his/her job description, thus eliminating the need for another position on the Team. These tasks should align with the gifts and experience of the Director for Evangelization. In the example below, the Director for Evangelization also takes on adult evangelization tasks.



Option #3: Combine Job Descriptions

Combine the Job Descriptions of Adult & Marriage & Family and/or Youth PK-5 and Youth 6-12. This option could also be used in combination with Option 2. The example below shows the combination of both Adult and Marriage & Family and Youth PK-5 and Youth 6-12.



Option #4: Combine Job Descriptions and/or add additional Positions

Combine Job Descriptions to open up a head count to hire for a unique need based on the vision of the Parish Family. Additional Positions to consider would be:

- Associate Director for Hispanic Evangelization
- Associate Director for Young Adult Evangelization
- Associate Director for Communications
- Associate Director for Youth Evangelization 6-8
- Associate Director for Youth Evangelization 9-12
- Administrative Assistant to the Evangelization Team

The example below shows the combination of adult evangelization tasks with the Director for Evangelization so as to add an Associate Director for Hispanic Evangelization.

Commented [TW3]: and/or?

Commented [AC4]: Please include splitting out YE 6-8 and YE 9-12 // having one minister to do this area is killing us in some places

Can we also think bigger for some of our parishes and add the Evangelization Communication Director; Administrator for the Evangelization Team, etc. (See Christen's musings for Undoer of Knots -- https://docs.google.com/document/d/1W5PLdRVkuelyumbAzyx1nqla7gRmRBr0Eip_YfUgD0/edit?usp=sharing)

Commented [HB5R4]: Thoroughly agree. Perhaps these jobs don't belong directly on the Evangelization Team for strategic or planning, but where are we going to offer those job descriptions and such for these critical jobs in large families?

