

INTERVIEW QUESTIONS

Director of Evangelization

Commented [HJ1]: @Ater, Sean I LOVE this resource. In fact, I may steal it and do a version for Director of Worship!

CANDIDATE NAME:

PERSONAL AND PROFESSIONAL

PERSON ASKING

1. Tell us a little bit about yourself – personally and professionally.
2. What are you working on now? What do you find exciting about that? What do you find most challenging? How do you handle that?
3. What achievement to-date are you most proud of? Please describe. How did you achieve it?
4. What would you consider your greatest failure? What went wrong? How did you respond?
5. What kind of work habits of other people do you find most difficult to work with? Please give an example and how you handled it.

LEADERSHIP STYLE

PERSON ASKING

6. What has been your experience leading people, whether volunteers or others you work with? If we spoke with these people, how might they describe your style of leadership? How do you influence people who don't report to you?
7. What has been your experience working on a team? Is a team environment more or less beneficial to your work and leadership style?
8. Tell us about a time or times in your professional life when you saw an opportunity and initiated something to address it, even though no one was asking you to.

CHALLENGES FACING THE CATHOLIC CHURCH

PERSON ASKING

9. What are the biggest challenges facing the Catholic Church today, especially relative to the parish?

10. What is your understanding of the common practice of the Catholic faith? What opportunities and what challenges do these practices present to our Church?
11. In your own words, what is missionary discipleship?
12. What are the keys to engaging Catholics today?
13. What is your understanding of the Process for Evangelization? How would you use the process of evangelization to create an evangelization plan for our Parish Family?

UNDERSTANDING THE POSITION

PERSON ASKING

14. Please describe the responsibilities of the position as you understand it.
15. As the Director for Evangelization, what three goals would you prioritize during your first two years in this role?
16. What do you see as its opportunities and challenges of this position?
17. How do you stay current on trends and developments in the Catholic Church?

THE CANDIDATE'S QUALIFICATIONS

PERSON ASKING

18. Describe what you see as your strengths related to this position.
19. Relative to your skill set, is there anything about the position that concerns you?
20. Have you ever recruited new volunteers for a Church ministry (or any job) and, if so, what did you learn in the process of recruiting?
21. As you think about this job, do you have any concerns?
21. Why are you interested in this job? Why should we choose you?

FEEDBACK FROM CANDIDATE

PERSON ASKING

23. Any questions for us about the position?
24. After chatting with us, what would you say interests you the most about this position?

25. Is there anything you are dying to let us know but we haven't asked about it yet?